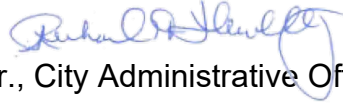


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 30, 2021

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **ORDINANCE AMENDING LOS ANGELES ADMINISTRATIVE CODE SECTION 4.129 TO INCLUDE PART-TIME, NON-REPRESENTED EMPLOYEES IN THE FAMILY AND MEDICAL LEAVE PAID PARENTAL TIME PILOT PROGRAM**

RECOMMENDATIONS

The City Administrative Officer recommends the following actions by the City Council and Mayor:

1. That the City Council, subject to the approval of the Mayor, adopt the attached ordinance, approved as to form and legality by the City Attorney, amending Subsection (i) of Los Angeles Administrative Code Section 4.129 to clarify the applicability of the Paid Parental Time pilot program to part-time, non-represented employees eligible for Family and Medical Leave; and
2. That the City Council authorize the Controller and the City Administrative Officer to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the above ordinance.

SUMMARY

The ordinance submitted herein, which amends Subsection (i) of Los Angeles Administrative Code Section 4.129, clarifies the applicability of the Paid Parental Time pilot program to eligible part-time employees under the City's Family and Medical Leave program for non-represented employees. As such, the language has been revised to reflect that non-represented civilian full-time, half-time, and intermittent, employees who experience a qualifying event are provided up to 240 hours of 100% paid time off for pregnancy disability and/or to bond with their new child during Family and Medical Leave.

FISCAL IMPACT

Any cost associated with non-represented, part-time employees using Paid Parental Time during Family and Medical Leave will be absorbed within budgeted funds.

RHL:CEC:0721153

Attachments